



Moanica M. Caston
Vice President, Diversity and Inclusion, Georgia Power

Moanica Caston was elected vice president of Diversity and Inclusion for Georgia Power in January 2011.

In this position, Caston oversees the development and implementation of strategies that help sustain a culture of excellence through inclusion by improving leadership and work culture. She chairs the Employee Resource Group (ERG) Review Board which assesses the effectiveness of ERGs. She also serves as a company review officer, with binding decision authority to determine formal employee complaint cases through an alternative dispute resolution process.

Prior to this role, Caston served as vice president of External Affairs, general counsel and corporate secretary at Southern Nuclear. In this role, she was responsible for Public Affairs, Labor Relations, Environmental Affairs, Corporate Concerns and Corporate Security. Additionally, she served as Human Resources Director of Southern Nuclear.

Caston began her career with Southern Company at Georgia Power as manager of Workplace Ethics. Prior to joining the company, she held positions with Progress Energy in organizational assessment and human resources and in private law practice.

Caston is a member of the American Bar Association, Energy Bar Association, and the Conference Board's U.S. Council of Diversity Executives. Other professional and board memberships include the Society of Corporate Secretaries & Governance Professionals, Society for Human Resources Management, National Association of African Americans in Human Resources, American Association of Blacks in Energy (National Board), Girl Scouts of Greater Atlanta, YWCA of Greater Atlanta, Susan G. Komen of Greater Atlanta and the Center for Young Adult Addiction and Recovery at Kennesaw State.

A native of Shreveport, Louisiana, Caston received her Bachelor of Science degree from Louisiana State University and her Juris Doctor from Harvard Law School. She is also a certified Senior Professional in Human Resources.