

AABE®

All ABout Energy

American Association of Blacks in Energy® – Atlanta Chapter
Vol. 10 ♦ December 2007
<http://aabe.org/atlanta>



NOVEMBER HIGHLIGHTS:

Atlanta Chapter Monthly Meeting



"Diversity Inclusion" was the theme of the November 8th meeting held at GE Energy. AABE

partnered with GE's African-American Forum (AAF), Hispanic Forum, Women's, and Asian & Pacific Islander affinity groups to address the impact of minorities and women in the energy industry.

Georgia Power's (GPC) Vice President of Diversity, **Frank McCloskey** (shown above), presented a *lunch and learn* session on how companies such as GPC, Southern Company, and GE have incorporated diversity in their business decisions and strategic goals. Frank discussed how an upcoming 10 million worker shortage in 2012 and the minority population explosion in 2050 will shift demographics and impact regulations.

McCloskey created a very open and candid atmosphere for the discussion, creating a great informal learning environment for all attendees.

He began by challenging the approach many companies take to address diversity and inclusion as a requirement that should be met.

In his remarks, he stated that the success achieved by Southern Company in this area is due to its operationalized approach to diversity, where diversity and inclusion are treated as a strategic challenge faced by the corporation, and as such, it is attacked as one - it receives due attention and it must produce tangible results.

McCloskey discussed why his company chooses to understand diversity and inclusion and how his organization defines success. Georgia Power measures representation at each career level and focuses on four key areas: compensation, training and development, hiring/selection process and the work environment. These four areas are all closely linked to performance management, which McCloskey called the "cornerstone of diversity."

"A formal performance evaluation process that ensures open, candid, and achievement-based feedback is absolutely necessary" McCloskey said. "Employees must feel the company is fair, that they have access to leadership, that they are seen as talent, that their concerns are heard and acted upon, that they can trust their immediate supervisor and that they won't be retaliated against."

McCloskey also discussed keys areas and common behaviors Georgia Power evaluates to determine what employees at the company mean when they used the term "retaliatory." He stated

that clarity behind the definition enables them to more closely evaluate where attention may be needed.

Mr. McCloskey closed his discussion with his recommendations of the three most important skills he felt employees and managers must develop to make the cultural change permanent:

- ❖ Always give the reasons "why" and explain one's actions to eliminate room for assumption and interpretation, which are frequent root causes of issues;
- ❖ Give and receive performance feedback - openly and constructively;
- ❖ Fairly and decisively handle conflict should an issue arise.

Since 1994, the energy industry has experienced a labor shortage due to a 60% retiring workforce and seeks educated professionals with the proper skill sets to maintain its businesses. The main business drivers for energy are to change behaviors and include minorities in its leadership, performance and culture.



Over 100 members of AABE and other organizations and affinity groups were in attendance. **Lani Hall**, GE Energy's Diversity Leader, hosted the meeting. Other executives attending the meeting included **Tom Smith**, GE's liaison for GPC, AABE Atlanta Chapter Officers, and AABE National Board of Directors members **Ralph Cleveland** (AGL) and **Dot Harris** (GE).

25TH ANNIVERSARY GALA



AABE Atlanta Chapter celebrated its silver anniversary on November 30, with a star studded event held in Georgia Power's auditorium.

The event truly reflected its theme: *"Empowered by the Past, Energized for the Future."*

The evening began with a reception, followed by the dinner program which included several presentations and a historical video production. The gala was emceed by **Harriette Watkins**, longtime AABE member and former Southeast Region Coordinator, and included distinguished speakers such as AABE National 2nd Vice Chairman **Robert Holmes** (APC), AABE Southeast Region Coordinator **Corlene Williams** (El Paso/SNG), and GPC SVP **Lamont Houston** during the program. President **Eric Duncan** welcomed attendees to a wonderful evening of music and inspiration. **Ralph Cleveland**, SVP of AGL Resources and AABE Board Member, greeted the guests and recognized special members of the audience including past and present board members, executives and government affiliates. **Afarah**

Board and **David Ford**, both of Southern California Edison and AABE's Southern California Chapter, provided the exhibit of African American Inventors. Special guest speaker was **Clayton Webb**, CEO of Andisa Corporation, who spoke about the creation of the automated meter reader. His biography is included at the end of this newsletter.



GPC Executive Vice President **Chris Womack** recognized the Atlanta Chapter Founders, **James "Jim" Davis** and **Isaac Blythers**, with special plaques commemorating their leadership in creating the chapter. Isaac spoke about how Jim assembled members from different companies to form Atlanta chapter in 1982. Jim's children, Jackie and James III accepted the award on behalf of their late father.



Bentina Terry, VP of External Affairs and Corporate Services for Gulf Power was the keynote speaker. She spoke about Atlanta Chapter's accomplishments over the past 25 years, including awarding \$260,000 in



scholarships to more than 300 Atlanta-area students since 1994, and the many national awards Atlanta has earned and received.

AABE National Chairman **Wilton Cedeno** presided over the cake-cutting and champagne toast ceremony. Past Atlanta chapter presidents on hand included **Eric Duncan**, **Wayne Young**, **Valerie Searcy**, **Barbara Washington**, and president-elect **Cordell Carter**.

Musical selections were provided by the Washington High School choral ensemble and special guest jazz artist Milkshake.



Nearly 150 AABE members and special guests attended this historical event.

Kudos and special thanks to the anniversary planning committee, chaired by **Olivia Parks Woods** for a truly **outstanding** job! Other committee members were **Linda Andrews**, **Eric Arnold**, **Eric Duncan**, **Nettie Felder**, **Cherryl Harris**, **Jennifer Henson**, **Dorothy Herring**, **Jo Holliman**, **Gregory Kendrick**, **Mary Norris**, **Monica Hart**, **Valerie Searcy**, **Mickey Wade** and **Wayne Young**. Hostesses for the evening were **Nettie Felder**, **Linda Andrews**, **Linda Scales**, **Jenelsia Belt**, **Deanna Moultry**, **Joyce Green**, **Dorothy Herring**, and **Monica Hart**.

It was a special occasion celebrating Atlanta Chapter's 25 years as an advocate for energy issues in the community, and we plan to inspire for many years to come. To see more pictures from the celebration see the attached file.

Happy Anniversary Atlanta Chapter!

ATLANTA CHAPTER NEWS

December Monthly Meeting

The next chapter meeting will be **December 13**, when Atlanta Chapter's new officers will be installed. **Dot Harris** (GE) will conduct the installation. Please plan to attend the inauguration of **President-Elect Cordell Carter** (AGL) and the other new officers for the 2008 – 2009 term. We will also congratulate outgoing **President Eric Duncan** (GPC) for his years of service and leadership. President Duncan will also present the "2007 Year In Review." **NOTE:** Please remember to bring a wrapped gift for children to benefit Atlanta Union Mission's "My Sister's House." We will also be accepting donations to purchase toiletries and infant items that the shelter desperately needs. *Please help us make this holiday season better for those less fortunate.* Receipts will be available at the meeting for your donations.

The meeting will be held in the GPC banquet room at 241 Ralph McGill Blvd in downtown Atlanta beginning at 11:30a.m.

RSVPs are necessary for lunch. Please RSVP to **Cherryl Harris** at cmharris@southernco.com by December 10th.

MEMBER NEWS:



Michael Burroughs (GPC) has been selected as plant manager for Plant Yates in Newnan, GA.

Shauna Grice (GPC) is now administrative assistant to the director of the customer care center in McDonough, GA.

Diana Hackney (GPC) has been promoted to team leader at the business call center in McDonough, GA.

Johnny Howze (GPC) was promoted to operations and maintenance manager at Plant Bowen in Cartersville, GA.

Arial Stubbs (GPC) was promoted to customer service manager in Athens, GA.

Deidre Whitfield (GPC) achieved the position of customer service sales and service manager at the customer care center.

Harris Advances at GNG

Congratulations to Georgia Natural Gas' (GNG) **Michelle Harris** on her promotion to Senior Business Analyst. Michelle successfully manages the process to produce the firm gross margin forecast and budget for the Georgia market. In addition, she has made several improvements to increase forecasting accuracy and trained new employees on completing forecast updates.



A Letter of Hope and Thanks for Darria



Emerson and Darria Cunningham expressed their sincerest gratitude to those at Georgia Power, AABE and others who donated vacation time and money to assist with various travel and medical expenses associated with Darria's cancer treatment.

"It is not often in one's life that you are made to put everything on hold and address a particular matter, but we are experiencing one of those moments now. It has only been with your help that the rest of our lives have been able to

continue in a positive manner. We sincerely thank each and every one of you for your kind and continued assistance through the various methods of support that you have extended to us. While we will never be able to repay each one of you, we can offer the promise of helping others whenever such an occasion will arise. We have been humbled by your generosity and have not taken it for granted."

Sincerest thanks,
Darria & Emerson Cunningham

Donations can still be made to the "**Darria Cunningham Fund**" at any GPC PowerCo Federal Credit Union location. Contact PowerCo at (404) 506-3750 or 1-800-633-5217.

Get Well Soon!

Our sincerest get well wishes go out to AABE member and BEAM Chairperson **Gregory Kendrick** (Southern Co. Generation). Greg is recuperating at Southern Regional Hospital. We wish him a very speedy recovery.

GNG Receives Award

THERE'S ONLY ONE™



Georgia Natural Gas™

Georgia Natural Gas was among three metro area businesses that received the 2007 Business and Aging Awards, recognizing public-private partnerships that help improve the quality of life for older adults in the region at the annual Business & Aging Awards luncheon, hosted by the Metropolitan Partnership in Aging (MPIA), a coalition including the Atlanta Regional Commission and the 10 county-based aging programs that serve the region's seniors.

GNG received the top honor for its efforts to help low-income older adults reduce their heating costs. GNG has donated \$1.1 million to help Atlanta-area low-income seniors weatherize their homes and educate consumers statewide about energy conservation.

The company partnered with numerous community organizations to address inefficiencies in homes, thus attacking the root cause of high heating bills – inefficiency. “This ultimately conserves energy and eliminates the need to raise thermostats,” says AABE member **Maurice Baker**, Manager of Community Relations at Georgia Natural Gas.

Doing Good for the Hood



Atlanta-based rap artist **Sean P.** (aka **Sean Paul Joseph** formerly of the group Youngbloodz) made a \$5,000 charitable donation to the Georgia Heating Energy Assistance Team, Inc., (H.E.A.T.). Sean said, “I could hardly believe that people in my own community had to make decisions about whether to buy food and medicine or pay their energy bills.”

Sean also wants more local entertainers to get involved with energy assistance programs. AABE member **Staci Bush**, Director of Development and Gifts for H.E.A.T. Inc., stated that the new partnership with the rap artist exemplifies how entertainers and nonprofits can collaborate to make a positive impact in the community.

H.E.A.T. recently held its annual meeting at AGL headquarters on November 28. The meeting focused on new developments with the organization and consumer information. In 2006, H.E.A.T. distributed \$755,000 in donations to over 3,000 households. One in five Georgia households will struggle to pay their heating bills this winter. H.E.A.T. accepts tax-deductible donations to assist low income, disabled and elderly families pay their utility bills during the winter season. To donate, please visit <http://www.heatga.org> to donate online or download an application form.

Southern Company Compliance Forum

In October, Southern Company hosted its Ethics and Compliance Forum to tackle the issues of building relationships and trust. AABE member **Moanica Caston**, Southern Nuclear VP and General Counsel was included as a panelist with other GPC and SoCo executives. The meeting discussed the general decline in trust of the institutions we depend on in society and gave a synopsis into what went wrong at Enron. Southern Company executives handled questions its ethics and compliance issues. APC SVP and AABE 2nd Vice Chairman, **Robert Holmes**, posed the question, “What if we emphasize ethics at every meeting the way we emphasize safety?” The company replied it has a “rock solid and future focused” ethics and compliance program in which employees can be proud.

Volunteers Needed for Clarkston HS Career Expo

Clarkston High School is seeking participants for its Career Day Expo on January 31 from 8AM to 12PM. AABE professionals are needed to discuss their education, experience, scholarships and internship opportunities in five to

thirty minute shifts. For more information, please contact Clarkston HS Head Counselor, **Pier Mehrvarz** at (678) 676-5329.

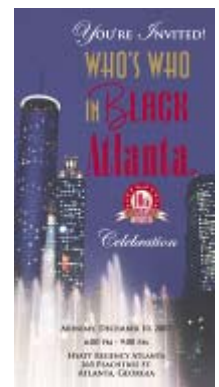
AABE Atlanta Chapter Scholarship Deadline



Applications are being accepted for the 2008 AABE Atlanta Chapter James K. Davis scholarships. AABE awards metro area high school graduating seniors who are pursuing degrees in energy-related disciplines such as mathematics, physical sciences, IT and engineering. Candidates may also be eligible for AABE’s regional and national scholarship awards. The deadline to submit an application is March 3, 2008. Please click [HERE](#) to download an application. Completed copies and other criteria should be sent to the AABE – Atlanta Chapter address.

Who’s Who Celebration

Come celebrate the 10th Anniversary edition of *Who’s Who in Black Atlanta* on December 10th at the Hyatt Regency Atlanta from 6PM to 9PM. The host committee includes AABE Executives **Ralph Cleveland**, **Richard Holmes** and **Chris Womack**.



For more information and tickets please visit their website: www.whoswhopublishing.com.

CORRECTION/ADDITION

AABE thanks **Mary Cantrell** (GE) and **Monica Hart** (GPC) for their participation during the Black Energy Awareness Month (BEAM) programs this past October at South Atlanta High School. Their names were inadvertently omitted in last month's newsletter.

GEORGIA NEWS:



The Water Wars Continue

The epic drought of 2007 continues to wreak havoc on three Southeastern states and the Bush administration. The governors of Alabama, Georgia and Florida met in Washington and succeeded in persuading the U.S. Fish & Wildlife Service to reduce the amount of water flow by 5-10% from federal reservoirs (Lakes Allatoona and Lanier) to Alabama and Florida.

However, Florida's environmental protection division released a letter a week later to federal officials stating that the plan to limit releases from Lake Lanier would damage Florida's environment and fisheries industry. The three states have been locked in a legal battle over water rights since 1990. Another meeting is scheduled for December 12. Georgia has been criticized by the other states for the water crisis by not managing Atlanta's population growth and urban sprawl properly.

The U.S. Army Corps of Engineers recently sent a warning letter to the Cobb-Marietta County Water Authority (CCWA) stating that it has pumped too much water from Lake Allatoona in the past few months. The CCWA/Corps agreement allows the CCWA to pump 34.5 million gallons/day from Lake Allatoona since 1963.

The CCWA responded stating that it has not exceeded the limit. The CCWA claims the Corps has not taken into account the amount of treated sewage the utility returns to the lake everyday. A reduction in water pumped by the CCWA would increase releases downstream to Alabama.

The Corps estimates that Lake Lanier has 280 days left of drinkable water based on the water reductions recently imposed. There is 115 feet of contaminated water in 10 "dead pools" below the lake. The Corps believe that it would take minimum treatment to make the dead pool water "usable." Lake Lanier to dropped to 1,052.76 feet on November 19th and is projected to go below 21 feet in December, setting an all-time record deficit since December 23, 1981 at 17 feet below full (1,052.0 feet).

Georgia officials are urging residents and businesses to cut water consumption by 10 percent. As of November 1, GPC reduced hydro generation by 49%. Georgia Power suspended optional draw downs on all company lakes as a way to address drought conditions. Little or no cost water conservation methods can be found on the [AABE National website](#) under "*Latest News: 100 Ways to Save Energy at Home*" and the Atlanta Chapter website under "[Energy Education](#)."

Georgia Power Rate Hike

Georgia Power has reached a settlement with Georgia PSC staff and most parties of interest on a base rate hike that would add an average \$5.70 to monthly electric bills. The \$642 million increase over three years, is to recover costs primarily related to environmental requirements, transmission, distribution, generation, and increased operating costs. The PSC will vote on the settlement on December 18th.

Women of Color Technology Awards for 2007

Atlanta hosted the 12th Annual National Women of Color Technology Awards Conference on November 3rd. 32 women were honored, including local representatives **Dr. Reena Vao, PhD** from the Morehouse School of Medicine and **Nancy Ochoa** from Honeywell. Other awardees represented the government, IT and industrial sectors.

U.S. ENERGY NEWS:

DOE Standards for Home Furnaces "A Turkey"

ACEE Press Release – November 19, 2007

A coalition of consumer, energy, and environmental organizations sharply criticized the U.S. Department of Energy (DOE) for extraordinarily weak home furnace and boiler energy efficiency standards announced today. Not only are the standards announced today little changed from the original levels set by Congress twenty years ago, but also 99% of natural gas furnaces currently sold already meet the new minimum efficiency level.

"The DOE has delivered a TURKEY of an efficiency rule," said **Andrew deLaski**, Executive Director of the Appliance Standards Awareness Project. "This Thanksgiving, that's bitter news for Americans who care about global warming, high energy prices, and our dependence on overseas energy."

The standard issued today just increases the minimum gas furnace efficiency level to 80% from the current level of 78%. The rule also modestly increases the standards for oil furnaces and oil and gas boilers, which, on a national basis, are far less common than gas furnaces (see table below).

A gas furnace standard at 90% efficiency, an efficiency level currently met by about one-third of all sales, would save a typical consumer about 11% off their home heating bills relative to the current minimum efficiency units available. On average nationally, families who heat with natural gas will spend about \$1,000 on their winter heating bills this winter. In some of the coldest states, they will spend far more.

For residential boilers, Congress is poised in the pending energy legislation to override the new DOE standards with a multipart standard agreed to by manufacturers and efficiency groups last year. The Congressional standard contains the same efficiency ratings set by the DOE, but doubles savings by disallowing standing pilots and requiring controls that cut energy use by up to 10%.

Table 1-Efficiency Standards

<u>Type</u>	<u>1987 Eff.</u>	<u>2007 Eff.</u>
Gas furnace	78%	80%
Gas boiler	80%	82%
Oil furnace	78%	82%
Oil boiler	80%	83%

1987 standards were effective in 1992. 2007 standards will be in effect in 2015.

End of Program for Home Energy Tax Credits

U.S. homeowners have just one month left to take advantage of the federal tax credit aimed at encouraging home energy efficiency. The tax credit was created by the Energy Policy Act of 2005 and allows for a tax credit of up to 10 percent of the cost of materials for certain home improvements. Some of the included improvements are: installing ENERGY STAR qualified windows, attic insulation or air sealing products. The \$500 maximum tax credit per home was not extended by Congress this year.

San Francisco Bay Oil Spill



On November 7, the oil tanker MV Cosco Busan crashed into the San Francisco Bay Bridge, spilling 58,000 gallons into the Bay. The oil spill killed 400 birds, infected 500 birds and closed 20 local beaches in the area. Animal, fish and shellfish reports were not available. No significant damage to the bridge was reported. **California Governor Arnold Schwarzenegger** declared a state of emergency. The tanker was en-route from Oakland to South Korea. Human error is blamed for the accident and a federal criminal probe is underway.

The largest oil spill recorded in the U.S. occurred in 1989. The Exxon Valdez tanker ran ashore in Prince William Sound, Alaska dumping 11 million gallons of crude oil that killed thousands of birds and animals.

Save Energy This Christmas



Did you know that the average home's electricity bills increase

by \$13 a month due to holiday lighting? Decorate your home with light emitting diode (LED) outdoor and Christmas tree holiday lights that use a fraction of the energy than traditional incandescent bulbs.

This year, US consumers are expected to spend 38% less than last year due to rising energy costs.

AABE NATIONAL NEWS:

AABE Announces New Energy Principles

The AABE National Legislative Issues and Public Policy Committee (LIPP) issued the organization's policy positions on general issues, climate change, renewable resources, and energy efficiency for the U.S. and the environment. AABE's Principles will ensure African-Americans and other minorities will have a voice in the development and implementation of U.S. and environmental regulations.

General Principles: AABE believes that in order for economic equality to be achieved in the U.S., all citizens must have access to abundant, reliable and affordable energy.

Climate Change Principles: What are the potential impacts of climate change legislation on African-Americans and other minorities? What must U.S. climate change legislation and carbon management strategy include to ensure economic growth and energy security?

Energy Efficiency Principles: How significant of a role can energy efficiency play in the future? How can African-Americans participate from the residential and commercial perspectives?

Renewable Technology Principles: How much can increased renewable capacity contribute going forward? How can African-Americans get involved in the renewables industry?

The AABE LIPP Committee is led by AABE Director **David Owens** of the Edison Electric Institute (DC). For a detailed description of these Principles, please visit: <http://aabe.org/about/committees/LIPP>.

AABE National Newsletter



Beginning in 2008, AABE will issue its national quarterly newsletter. *AABE*

Energy News will be published under the direction of the AABE National Communications Committee. This newsletter will focus on AABE's mission and include highlights from the National Office, National Committees, Board of Directors and the various Chapters of AABE.

AABE Atlanta Chapter Communications Chairperson, **Wayne Young** (Honeywell), will lead in development of this newsletter. The first issue is tentatively scheduled for a January 2008 release. Submissions are due by Friday, December 14, 2007 to wayne.young2@honeywell.com and/or lwilson@aabe.org.

AABE Welcomes New Staff

The AABE National Office has hired two new assistants to work at our new national headquarters. **Pauline St. Cyr** is the new office assistant and **Kyle Elliott** is the new research assistant. They will join AABE Executive Assistant **Lakeesha Wilson** and AABE President **Frank Stewart** in managing AABE's operations in the new headquarters located at 1625 K Street NW, Suite 405, Washington, DC 20006.

Congressional Coal Forum

AABE President Frank Stewart is a guest speaker at the Congressional Coal Forum on December 5 in Washington, DC. President Stewart will discuss the uneven socioeconomic burden of higher energy prices and reduced reliability on low-income families and minorities.

National Quarterly Meeting



The AABE Chapter Presidents and national Board of Directors meeting will be held December 7-8, 2007 at the Houston Convention Center in Houston, TX. Thirteen AABE National Committees will hold planning sessions with its members. At the board meeting, the LIPP Committee will present the AABE Energy Principles. For more information please contact AABE National Executive Assistant, **Lakeesha Wilson** at lwilson@aabe.org.

AABE National Conference Planning Committee

AABE 31st Annual Conference

Theme: "Advancing the Understanding of Energy...from Local to Global"

Dates: April 15 – 18, 2008

Location: Hilton Americas, 1600 Lamar St., Houston, TX

The Conference is hosted by the AABE Southwest Region Chapters: Houston (host chapter), Dallas/Ft. Worth, Arkansas, Louisiana, Central Southwest Louisiana, Mississippi and Oklahoma.

Keynote speakers include **Peter Robertson**, Vice Chairman of the Board for the Chevron Corporation, **Michael Williams**, Texas Railroad Commissioner, **Dr. Kase Lawal**, CEO of CAMAC International, and **Dr. Randal Pinkett** (pictured), CEO of BCT Partners and winner of **Donald Trump's The Apprentice Season 4**.



The conference will provide energy related sessions, an entrepreneur's forum, Lean Sigma training session, golf tournament, health & career fairs, young adult forum and the scholarship and **James E. Stewart** awards banquets.

Houston Chapter is also hosting their first scholarship golf tournament on Saturday, April 19th at Gleanloch Pines Golf Course in Spring, Texas.

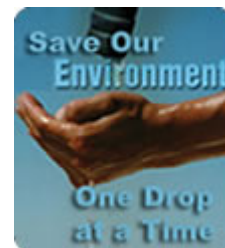
2008 Conference Chairpersons: **Gilda Joseph** (SW Regional Coordinator – Chevron, Houston Chapter) and **Sheila Wright** (Arkansas Chapter). Email addresses are gjoseph05@yahoo.com and swright@entergy.com. The National Conference Planning Committee Chairperson is **Polly Rosemond** (Louisiana).

The conference registration fee is \$700 and registration begins in December. Information can be found online at <http://aabe.org> or contact the conference chairpersons and the AABE Executive Assistant, **Lakeesha Wilson** at (202) 371-9530.

HIGHER EDUCATION OPPORTUNITIES:

GRO Fellowships Offered at Spelman College

America will face enormous environmental challenges in the coming years, and there is a shortage of students pursuing degrees in environmental sciences, particularly among minorities and women. To ensure a diverse environmental workforce in the future, EPA is awarding Greater Research Opportunities (GRO) fellowships totaling \$166,000 to four students studying



environmental fields at Spelman College, a historically Black women's college in Atlanta.

Greater Research Opportunities (GRO) students receive support for their last two years of undergraduate study and an internship at an EPA facility during the summer between their junior and senior years. Most GRO recipients have gone on to work in the environmental field, and a number now work for EPA.

The deadline for the GRO Fellowship is December 19, 2007. Application information can be downloaded at:
http://es.epa.gov/ncer/rfa/2008/2008_gro_undergrad.html.

NSF Scholarships in GA

Armstrong Atlantic State University in Georgia has been awarded \$483,760 by the National Science Foundation for scholarships to students pursuing computer science, IT, mathematics, biology, chemistry, and physics degrees.

NC State Goes Nuclear

North Carolina A&T State University received a \$200K grant from the Nuclear Regulatory Commission to develop elective courses about nuclear energy and nuclear engineering.

Exxon's Gift to Southern

Southern University and A&M College received a \$28,000 gift from Exxon Mobil Corporation for the College of Engineering and various educational purposes.

HBCU Grant on Education

Texas and Prairie View A&M Universities received a 3-year, \$1M grant to identify and evaluate the factors that contribute to the success of academically gifted African-American students in science, technology, engineering and mathematics disciplines that are

enrolled at historic Black colleges and universities.

The PhD Project™

The PhD Project is an alliance of foundations, corporations, universities, professional and academic organizations dedicated to increasing minority representation in the business world. Since 1994, the PhD Project has increased the number of minority business professors from 294 to 842 and has 380 minority doctoral students in the pipeline. For more information, visit: www.phdproject.org.

EMPLOYMENT OPPORTUNITIES:

Engineering Managers Needed in Atlanta, GA

Engineering managers specializing in alternate energy and business continuity are wanted for several positions with Cox Enterprises, Inc located in Atlanta. For more information please visit the AABE Career Aide Jobs Board at <http://aabe.org>.

Energy-Related Job Search Engines and Websites

www.live.aabe.org
www.careerbuilder.com
www.diversejobs.net
www.energyvortex.com
www.energycentraljobs.com
www.energyjobsnetwork.com
www.energyjobsportal.com
www.ecojobs.com
www.greenengineeringjobs.com
www.globalenergyjobs.com
www.monster.com
www.utilityjobsonline.com

Atlanta Chapter Committees

Volunteers are needed to support the following AABE committees in 2008 - 2009:

BEAM – (Black Energy Awareness Month) Manage the Career Day event for high school students.

Communication – Preparation of the *All About Energy* newsletter & website.
Fundraising – Development of our golf tournament to finance our scholarships.
Membership – Recruitment of new members.
Program – Creating quality monthly meetings.
Scholarship – Selection of qualified high school seniors for the annual **James K. Davis** energy awards.
Conference Planning – Serve on subcommittees to plan the 2009 32nd Annual AABE National Conference in Orlando, Florida.
Mentoring – CHOICES: Monthly peer advice for 8th graders.
Philanthropic/Charitable – Donations for needy families.
Energy Education – Enlighten the community about energy.
Legislative & Regulatory Affairs – Lobby AABE's agenda with governmental agencies.

Please contact AABE Secretary **Cherryl Harris** (GPC) at cmharris@southernco.com for more information.

MEMBER COMPANY WEBSITES:

www.aabe.org
www.atlantagaslight.com
www.aglresources.com
www.blackenergy.com
www.ch2m.com
www.gas-south.com
www.gasoc.com
www.gepower.com
www.georgianaturalgas.com
www.georgiapower.com
www.greenpoweremc.com
www.greystonepower.com
www.heatga.org
www.honeywell.com
www.htsenterprise.com
www.mirant.com
www.opc.com
www.psc.state.ga.us
www.scana.com
www.slking.com
www.southerncompany.com
www.southstarenergy.com
www.snpo.org
www.thinkenergygroup.com
www.willyoujoinus.com

GOT NEWS? PLEASE SHARE!

Please send all comments, suggestions, AABE information, energy-related news and announcements to **Wayne X. Young** (Honeywell), communications committee chair at wayne.young2@honeywell.com. The deadline for the next monthly newsletter is **Monday, December 31, 2007**.

What is AABE®?

“The American Association of Blacks in Energy™ is dedicated to ensuring the input of minorities into the developments of energy policy, R&D technologies, and environmental issues.”

For more info, visit AABE's national website at <http://www.aabe.org>

Atlanta Chapter 2006-2007 Officers

Eric Duncan, President
Cordell Carter, Vice President
Olivia Woods, Treasurer
Tiffany Ferrell, Asst. Treasurer
Cherryl M. Harris, Secretary
Monica Hart, Asst. Secretary
Tanya Ligons, Parliamentarian
Jennifer Henson, Chapter Coordinator

SouthEast Region Coordinator

Corlene Williams
(@ Southern Natural Gas)
(205) 325-3559

Atlanta Chapter Address:

AABE – ATL Chapter
P.O. Box 55216
Atlanta, GA 30308-5216

Atlanta Chapter Website:

<http://aabe.org/atlanta>

Will You Join Us?

Participate in Chevron's online energy debate at www.willyoujoinus.com.

HISTORY MAKER BIOGRAPHY –

CLAYTON WEBB



Clayton Webb has been involved in a diverse array of scientific pursuits since early childhood, starting with launching chemically propelled rockets into the atmosphere as well as developing his own rocket propulsion methods and systems.

He culminated this early childhood interest in science with his graduation from California Polytechnic University in Mechanical Engineering. Since his graduation, Mr. Webb has gained extensive experience and knowledge in all fields of engineering.

After creating numerous companies, Mr. Webb became a Co-Founder and is now President of Andisa Technologies Inc., a company developing new products for conventional (oil, gas and nuclear) and renewable (solar, wind turbine and water turbine) energy markets as well as for the biomedical and general control system market sectors. Mr. Webb has invented a new type of Automated Meter Reading (AMR) System, which has recently been published by the United States Patent and Trademark Office. The AMR System automatically “reads” and

controls remotely located electric, gas and water meters. His invention eliminates inaccurate readings and brings more efficiency, versatility and flexibility for monitoring, switching and controlling energy and water for the end user customer and the utility companies.

DECEMBER BLACK HISTORY ENERGY MOMENTS:

December 1, 1977 – **AABE®** is incorporated as a non-profit organization in Colorado.

December 2, 1969 – **Albert and Marie Van Britain Brown** patent the home video security system.

December 16, 1976 – **President Jimmy Carter** appoints **Andrew Young** Ambassador to the United Nations.

December 27, 1988 – **Shannon Madison** patents the electrical wiring harness termination device.

KWANZAA



December 26, 1966 – Kwanzaa, the celebration to help African-Americans reconnect with their African cultural heritage, was created by the Black Nationalist **Ron Karenga**.

The name Kwanzaa was derived from the Swahili phrase “*matunda ya kwanza*” (first fruits). The first Kwanzaa stamp was issued by the U.S. Postal Service in 1997. The second stamp was issued in 2004.

The 7 day celebration and principles begin the first day after Christmas. They are as follows...

- ◆ December 26 - **Umoja**
(Unity)
- ◆ December 27 –
Kujichagulia (Self-
Determination)
- ◆ December 28 – **Ujima**
(Collective Work and
Responsibility)
- ◆ December 29 – **Ujamaa**
(Cooperative Economics)
- ◆ December 30 – **Nia**
(Purpose)
- ◆ December 31 – **Kuumba**
(Creativity)
- ◆ January 1, 2008 – Kwanzaa
Ends: **Imani** (Faith)

*Happy
Holidays*

*To view more photos
from the 25th
anniversary gala see
the attached file.*
